

## Useful Labor Market Information ACRONYMS

21CW	Office of the 21 <sup>st</sup> Century Workforce, DOL
21 <sup>st</sup> CCLC	21 <sup>st</sup> Century Community Learning Centers, TEA
501(c)(3)	Nonprofit entity
μSA	Micropolitan Statistical Area, Census
A+	Computer A+ technology certification
AA	Associate of Arts degree
AAS	Associate of Applied Science degree
AACC	American Association of Community Colleges
AACS	African American Cultural Society
ACA	Advisory Committee on Apprenticeship, DOL
ACCRA	The Council for Community and Economic Research (national Chambers of Commerce association)
ACES	Adult Community and Education System, TEA
ACF	Administration for Children and Families, HHS
ACI	American Competitiveness Initiative, ED
ACINET	America's Career Information Network
ACRN	America's Career Resource Network
ACS	American Community Survey, Census
ACTE	Association on Career and Technical Education
AD	Antidumping (SUTA)
ADA	Americans with Disabilities Act of 1990, or Average daily attendance (school finance), TEA
AEA	Alternative education accountability, TEA
ADRS	Alternative Dispute Resolution Service
AEIS	Academic Excellence Indicator System, TEA
AFDC	Aid for Families with Dependent Children
AFF	American FactFinder, Census
Ag	Agriculture
AGAS	Agricultural Associations
AGER	Agricultural Employers
AHE	Average hourly earnings
AI	Artificial intelligence
AID	U.S. Agency for International Development
AJB	Former America's Job Bank (now AJLA)
AJLA	America's Job Link Alliance
aka	Also known as

ALC	Alien Labor Certification
ALMIS	America's Labor Market Information System databases
ALRA	Association of Labor Relations Agencies (U.S. and Canada)
ALX	America's Learning Exchange, AACC & DOL
AMA	Advanced measurement approaches
AMFI	Area median family income
AMI	Accelerated Math Instruction, TEA
ANOVA	Analysis of variance
ANSI	American National Standards Institute
APHSA	American Public Human Services Association
APQC	American Productivity and Quality Center
ARB	Administrative Review Board, DOL
ARC	Analyst Resource Center (& ALMIS Resource Center)
ARD	Academic, Review, and Dismissal Committee, TEA
ARI	Accelerated Reading Instruction, TEA
AS	Associate of Science degree
ASBDC	America's Small Business Development Center Network
ASIC	Application specific integrated company
ASL	American Sign Language
ASP	Application service provider
ASQ	American Society for Quality (formerly ASQC)
ASTM	American Society for Testing and Materials
ASU	Area of substantial unemployment
ATAA	Alternative Trade Adjustment Assistance
ATB	America's Talent Bank, ETA
ATC	Advanced technical certification
ATP	Advanced Technology Program, TEA
ATS	Applicant tracking system (HR)
ATUS	American Time Use Survey, BLS
AUDIT	Audits and Indirect Cost Rates, TEA
AWE	Average weekly earnings
AWH	Average weekly hours
AWIN	Texas Aerospace Workforce Innovation Network
AWS	America's Workforce System, AJLA
AYP	Adequate yearly progress, TEA
B2B	Business-to-business
BA	Bachelor of Arts degree
BAHEP	Bay Area Houston Economic Partnership
BAMS	Bill Analysis Management System

BAT	Bureau of Apprenticeship and Training, DOL
BEA	Bureau of Economic Analysis, DOC
BEARFACTS	BEA Regional Facts
BED	Business Employment Dynamics
BEDC	Basic Economic Development Course
BG	Census Block Group
BHC	Bank holding company
BHCPR	Bank Holding Company Peer Group, FRB
BIC	Business Information Center
BIDC	Business and Industry Data Center, SDC
BIP	Business implementation plan
BIS	Bank for International Settlements
BJS	Bureau of Justice Statistics
BLN	Business Leadership Network, ODEP
BLS	Bureau of Labor Statistics, DOL
BLS-790	Federal form for reporting Current Employment Statistics
BMK	Benchmark
BNA	Block Numbering Area, Census (now Census Tracts)
BNQP	Baldrige National Quality Program, NIST
Board	Local Workforce Development Board
BOM	Bill of materials
BoS	Balance of state (a reference to the rest of the state)
BOTS	Bureau of Transportation Statistics (TranStats)
BPR	Business process redesign or reengineering
BRAC	Base Realignment and Closure, DOD
BRB	Benefits Review Board, DOL
BRE	Business retention and expansion
BREP	Business retention and expansion programs
BRFSS	Behavioral Risk Factor Surveillance System, CDC
BRG	Business Relations Group, ETA
BSC	Balanced scorecard
BSU	Business Services Unit, Workforce Board
BY	Budget year
©	Copyright
C#	Computer programming language
C++	Computer programming language
CA	Compliance assistance
CAA	Career Advancement Accounts
CAD	Computer-aided design
CADCA	Community Anti-Drug Coalitions of America

CAE	Computer-aided engineering
CAID	Computer-aided industrial design
CAM	Computer-aided manufacturing
CAP	Texas Client Assistance Program
CAPA	Corrective and preventive action
CAPE	Computer-aided production engineering
CAPP	Computer-aided production planning
CAQ	Computer-aided quality
CAR	Contract amendment request, SDF & SSF, or Contract action request, CM
CARES	Texas' Career Alternatives Resource Evaluation System
CATE	Career and technology education
CATS	Contract Administration and Tracking System, TWC
CB	U.S. Census Bureau, or Accredited Certification Body, ISO
CBA	Cost-benefit analysis
CBJTG	Community-based Job Training Grants
CBO	Community-based organization, or Congressional Budget Office
CBT	Computer-based training
CBSA	Core-Based Statistical Areas, Census
CC	Continued claim, UI
CCD	Census County Division
CCDF	Child Care Development Fund
CCF	Compassion Capital Fund, ACF
CCSO	Council of Chief State School Officers
CDBG	Community Development Block Grants, ORCA & HUD
CDC	Community development corporation, or National Center for Chronic Disease Prevention and Health Promotion
CDFI	Community Development Financial Institutions
CDP	Census Designated Place, Census
CDR	Career development resources, or Former Career Development Resources unit, now LMCI
CDSOA	Continued Dumping and Subsidy Offset Act of 2000 (Byrd Amendment)
CE	Continuing education
CEcD	Certified Economic Developer
CED	Community Economic Development grants, CDBG
Census	U.S. Census Bureau, DOC

CEO	Chief Elected Official, or Chief Executive Officer
CES	Current Employment Statistics, BLS
CESER	Center for Employment Security Education and Research, NASWA
CETA	former Comprehensive Employment and Training Act of 1978
CEU	Continuing education units (credit)
CEW	Covered Employment and Wages, BLS
CEY	Communities Empowering Youth, ACF
CFBCI	Centers for Faith-Based and Community Initiatives, DOL
CFD	Computational fluid dynamics
CFDA	Catalogue of Federal Domestic Assistance
CFR	U.S. Code of Federal Regulations
CFO	Chief Financial Officer
CGI	Career Guide to Industries, DOL
CHAPS	Comprehensive Human Resources and Payroll System, TWC
CHIP	Texas Children's Health Insurance Program
CIDS	Career information delivery system
CIO	Chief Information Officer
CIP	Classification of Instructional Programs
CIS	Communities in Schools
CIT	U.S. Court of International Trade
CITES	Convention on International Trade in Endangered Species
CIW	Certified Internet Web professional
CLASP	Center for Law and Social Policy
CLC	Community learning centers
CLF	Civilian Labor Force
CLS	Clinical laboratory science
CM	Contract Management, TWC
CMBL	Centralized Master Bidders List, TBPC
CMSA	Case Management Society of America, or Consolidated Metropolitan Statistical Area, Census
CNC	Computer numerical control
CNM	Center for Nonprofit Management
CNP	County Narrative Profiles, SOCRATES
COABE	Commission on Adult Basic Education
COBRA	Consolidated Omnibus Budget Reconciliation Act of

	1985 (worker separation health care insurance)
COG	Local Council of Government
COLA	Cost of living adjustment
COPPS	Community-Oriented Policing and Problem Solving, NOAA
COTS	Commercial off-the-shelf product
Council	Texas Workforce Investment Council (TWIC)
CP	Concept paper, WDD Policy
CPA	Texas Comptroller of Public Accounts, or Certified public accountant
CPI	Consumer Price Index, BLS
CPI-U-RS	CPI for all Urban Consumers Research Series, BLS
CPM	Cost per thousand market members
CPS	Current Population Survey, Census, or Child Protective Services, DFPS
CRC	Civil Rights Center, DOL, or Certified Retirement Community
CRD	Civil Rights Division, DOJ
CREDITS	Credential Information Tracking System, TEA
CRF	Cross-reference file
CRM	Customer relationship management
CSA	Combined Statistical Area, Census
CSAP	Center for Substance Abuse Prevention, SAMHSA
CSRA	Civil Service Reform Act of 1978
CTE	Career and technology education
CTER	Career and Technology Education Reports, TEA
CTQ	Critical to quality, aka Critical “Y”
CTS	Texas Correspondence Tracking System
CV	Coefficient of variation
CWDP	Certified Workforce Development Professional
CWP	Center for Workforce Preparation, U.S. Chamber of Commerce, or Certified Workforce Professional, NWI
CWQC	Company-wide quality control (now TQM)
CY	Calendar year
D	Demand
DADAP	Drug and Alcohol Driving Awareness Program, DPS
DADS	Texas Department of Aging and Disability Services, HHSC
DAEP	Disciplinary Alternative Education Program, TEA

DARS	Texas Department of Assistive and Rehabilitative Services, HHSC
DART	Data Analysis and Reporting Tool, AJLA
DATE	District Awards for Teacher Excellence, TEA
DBA	Defense Base Act of 1941, as amended
dba	Doing business as
DBRA	Davis-Bacon and Related Acts
DE	Driver's education
DECIDE	Texas' Data for Educational Career Informed Decisions for Everyone system
DFMA	Design for manufacture / assembly
DFPS	Texas Department of Family and Protective Services, HHSC
DFSS	Design for Six Sigma
DHS	U.S. Department of Homeland Security
DIR	Texas' Department of Information Resources
DLHWC	Division of Longshore and Harbor Workers Compensation, DOL
DLT	Distance Learning and Telemedicine program, USDA
DMADV	Define, measure, analyze, design and verify
DMAIC	Define, measure, analyze, improve and control
DMU	Digital mock-up
DO	Demand occupation
DOC	U.S. Department of Commerce
DOD	U.S. Department of Defense
DOE	U.S. Department of Energy
DOJ	U.S. Department of Justice
DOL	U.S. Department of Labor
DOT	U.S. Department of Transportation
DP	Discussion paper, WDD Policy
DPMO	Defects per million opportunities (QC)
DRA	Deficit Reduction Act of 2006
DTR	District Enrichment Tax rate, TEA
DUA	Disaster Unemployment Assistance, ETA
DUNS	Dunn and Bradstreet number (grant recipient coding)
DUS	Daily urban systems (transportation planning)
DVA	U.S. Department of Veterans Affairs
DVOP	Disabled Veterans Outreach Program
DWA	Detailed work activities, O*NET
DWC	Department of Workers Compensation, TDI

DWU	Dislocated worker unit
E-3	U.S. work visa for Australian citizens
E/P Ratio	Employment-to-population ratio
E&T	Employment and training
EARN	Employer Assistance Referral Network, ODEP
EB	Extended benefits
EBS	Employer Benefits Survey, BLS
EBSA	Employee Benefits Security Administration, DOL
EC	Enterprise Community
ECAB	Employees Compensation Appeals Board, DOL
ECCB	European Conference on Computational Biology
ECE	Early care and education
ECEC	Employer Costs for Employee Compensation
ECI	Employment Cost Index
ED	U.S. Department of Education (USDE), or Executive Director
EDA	Economic Development Administration, DOC
EDC	Economic development corporation
EDGE	Texas Economic Data for Growth and Expansion, CPA
EDI	Electronic data interchange
EDICS	Education Information Collection System, ED
EDM	Enterprise data management
EDT	Texas Economic Development and Tourism, Office of the Governor
EDWAA	Economic Dislocation and Worker Adjustment Act of 1992
EEO	Equal employment opportunity
EEOC	U.S. Equal Employment Opportunity Commission
EEOMBD	Energy Employees Occupational Illness Compensation Program Ombudsman, DOL
EEOs	Emerging and evolving occupations
EH	Education and human resources
EI	Employer Initiatives, TWC
EIN	Employer identification number
EIS	Employer information service
EITC	Earned Income Tax Credit
EMAT	Educational Materials and Textbooks online, TEA
EO	Executive Order
EOV	Explanation of variance (contract expenditures)
EPA	U.S. Environmental Protection Agency

EQUI	Enhanced Quarterly Unemployment Insurance file
ER	Expenditure reports
ERIC	Education Resources Information Center, ED
ERISA	Employee Retirement Income Security Act of 1974
ERP	Enterprise resource planning
ES	Wagner-Peyser Act of 1933 Employment Services, as amended in 1998, or Endangered species, EPA
ES-202	Form for reporting covered wages and employment
ESA	Employment Standards Administration, DOL, or Employment security agency (state level)
ESBD	Texas Electronic State Business Daily
ESC	Employment Statistics Committee (Texas Board LMI staff), or Education Service Centers, TEA, or Enhanced skills certificate
ESL	English as a second language
ETA	Employment and Training Administration, DOL
ETF	Texas Emerging Technology Fund
ETIO	Employer Tax Information Online, TWC
ETPC	Eligible Training Provider Certification system, WIA
EU	European Union
EZ	Empowerment Zone
FAQs	Frequently asked questions
FBCI	Faith-Based and Community Initiatives, Office of the President
FBCO	Faith-based and community organizations
FBO	Faith-based organization, or Foreign banking organization
FCC	Federal Communications Commission
FDIC	Federal Deposit Insurance Corporation
FEA	Finite element analysis
FECA	Federal Employees Compensation Act of 1908
FEIN	Federal Employer Identification Number, SSA
FEMA	Federal Emergency Management Agency
FFIEC	Federal Financial Institutions Examination Council
FHA	Federal Housing Administration
FICA	Federal Insurance Contributions Act tax
FICE	Federal Interagency Commission on Education coding system for training institutions

FIPS	Federal Information Processing Standards county coding system, NIST
FIRST	Financial Integrity Rating System of Texas, TEA
FIS	Texas Financial Information System
FISMA	Federal Information Security Management Act of 2002
FITA	The Federation of International Trade Associations
FLCE	Farm Labor Contractor Employees
FLS	Foreign Labor Statistics, DOL, BLS
FLSA	Fair Labor Standards Act of 1938, as amended
FMCS	U.S. Federal Mediation and Conciliation Service
FMGC	Financial Manual for Grants and Contracts, TWC
FMLA	Family and Medical Leave Act of 1993
FOIA	Freedom of Information Act of 1996
FR	Federal Register
FRB	U.S. Federal Reserve System (Bank)
FSE&T	Food Stamps Employment and Training
FSP	Financial School Program Foundation
FT	Full-time
FTA	Free trade agreement, or Federal Transit Administration, DOT
FTD	Florists' Transworld Delivery (business model)
FTE	Full-time employment
FUTA	Federal Unemployment Tax Act of 1939, as amended
FY	Fiscal year
GAMP	Good automated manufacturing practice
GAO	U.S. Government Accountability Office
GARM	Geographic Areas Reference Manual, Census
GASS	Global Access to Secondary Storage (IT)
GATE	Project Growing America through Entrepreneurship, ETA
GDP	Gross Domestic Product
GED	General Educational Development (high school equivalency) test
GEEG	Governor's Educator Excellence Grant
GEM	Global Excellence Model Council, or Geographic evaluation model (now CNP)
GIS	Geographic information system
GNP	Gross National Product
GOE	Guide for occupational exploration
GOTEPP	GO TEXAN Partner Program, TDA

GPA	Graduation Promise Act of 2007
GPO	U.S. Government Printing Office
GPRA	Government Performance and Results Act of 1993
GPS	Global positioning system
GR	General Revenue (legislative budgeting)
GSP	Gross State Product
GTS	Texas Grant Tracking System
H-1B	Non-immigrant work visa (alien work permit), INS
HAVA	Help America Vote Act of 2002
HB	House bill
HB-1	House Bill 1, GR budget legislation
HCM	Human capital management
HCTC	Health Coverage Tax Credit, TAA
HHS	U.S. Department of Health and Human Services
HHSC	Texas Health and Human Services Commission
HIPAA	Health Insurance Portability and Accountability Act of 1996
HJGTI	President's High Job Growth Training Initiative, BRG
HPSA	Health Professional Shortage Area, HHS
HR	Human resources
HS	Homeland security
HSGP	Homeland Security Grant Program, DHS
HST	Health science technology
HTS	Harmonized Tariff Schedule coding system, USITC
HTSA	Harmonized Tariff Schedule Annotated, USITC
HUB	Historically underutilized business
HUD	U.S. Department of Housing and Urban Development
HVRP	Homeless Veterans Reintegration Project, DOL
IAPES	International Association of Personnel in Employment Security
IAWP	International Association of Workforce Professionals
IBPR	Integrated Business Process Redesign project
IC	Initial claim, UI
ICC	International Criminal Court, or International Chamber of Commerce
ICFG	Investment Capital Fund Grant, TEA
ICPSR	Inter-university Consortium for Political and Social Research
ICR	Information collection request
ICW	Institute for a Competitive Workforce, U.S. Chamber of

	Commerce
ID	Identification
IDA	Individual Development Account
IDE	Immersive digital environment
IDEA	Individuals with Disabilities Education Act of 1975
IDP	Internally Displaced Peoples, ICC
IDRA	Intercultural Development Research Association
IE	Industrial estimates
IEC	International Electrotechnical Commission
IED	Institute for Economic Development, UT at San Antonio
IEDC	International Economic Development Council
IEP	Individual employment plan, or Individualized education program
IER	Insured employment rate
IETF	Internet Engineering Task Force
IHO	Institute of Human Origins
IIAS	International Institute for Advanced Studies
ILAB	International Labor Affairs Bureau, DOL
ILD	Instructional Leadership Development, TEA
IM	Information memorandum
IMF	International Monetary Fund
IN	Informational Notice, TWC
I-NET+	Internet networking technologies certification
INA	Immigration and Nationality Act
INS	U.S. Immigration and Naturalization Service
InVEST	Vendor Evaluation and Selection Tool, TEA
I/O matrix	Industry/occupation matrix (staffing pattern)
I/O model	Input/output model
IP	Intellectual property
IPA	International Phonetic Alphabet
IPEDS	Integrated Postsecondary Education Data System
IPI	Integrated Performance Initiative, NGA
IRIS	Information resources integrity and security
IRM	Information resources manager
IRS	U.S. Internal Revenue Service
ISA	Integrated service area
ISAM	Integrated Service Area Manager, TWC, or Intervention Stage and Activity Manager, TEA
ISC	Integrated supply chain, or Information supply chain

ISD	Independent school district
ISO	International Organization for Standardization
ISO 9000	Standards for quality management coding system, ISO
ISS	Individual service strategy
IST	Integrated systems technology
ISY	In-school youth
IT	Information technology
ITA	Individual Training Account, WIA, or International Trade Administration, DOC
ITSC	Information Technology Support Center
ITU	International Telecommunication Union
IUR	Insured unemployment rate
IWPR	Institute for Women's Policy Research
JAN	Job Accommodation Network, ODEP
JARC	Job Access and Reverse Commute program
JEC	Joint Economic Committee, U.S. Congress
JFF	Jobs for the Future
JJAEP	Juvenile Justice Alternative Education Program
JOBS	Former Job Opportunities and Basic Skills Training Program
JOLI	Job Opportunities for Low Income Individuals
JOLTS	Job Openings and Labor Turnover Survey
JSC	Johnson Space Center, NASA
JSMS	Job service matching system (public labor exchange system)
JTC	Joint Technical Committee, ISO
JTPA	Former Job Training Partnership Act of 1982, replaced by WIA
JVA	Jobs for Veterans Act of 2002
K-12	Kindergarten through high school
K-16	Kindergarten through post-secondary school
KBE	Knowledge-based engineering
KSAs	Knowledge, skills and abilities
L-1	Non-immigrant short-term work visa
LACE	Licensing, Administration, Consumer Affairs and Enforcement, TxDoT
LAE	Labor Availability Estimator module, TIP
LAN	Local area network (IT)
LAR	Legislative appropriations request
LAUS	Local Area Unemployment Statistics, BLS

LBB	Texas Legislative Budget Board
LCA	Labor Condition Application, INS
LEA	Local education agency
LEAC	Local education advisory committee
LEAP	Leveraging Educational Assistance Partnership, ED
LED	Local economic development, or Local Employment Dynamics, Census, or
LEHD	Longitudinal Employer-Household Dynamics, Census
LEP	Limited-English Proficiency initiative, ETA
LEU	Last employing unit
LF	Labor force
LFPR	Labor force participation rate
LFS	Labor force statistics
LIA	Texas Legislative Information Agent
LITC	Low Income Tax Clinic grant program, U.S. Treasury Department
LLD	Longitudinal linked database
LLSIL	Lower Living Standard Income Level
LMA	Labor market area
LMCI	Labor Market and Career Information department, TWC
LMI	Labor market information (or workforce information), or Low and moderate income persons
LMI-NET	Labor Market Information Training Institute
LMRDA	Labor-Management Reporting and Disclosure Act of 1959
LMS	Learning management system (IT)
LOTE	Languages other than English
LOTS	Learner Outcome Tracking System, TWC
LPAC	Language Proficiency Assessment Committee, TEA
LQ	Location quotient
LS-1	Request for Agenda Item form, OGC
LSA	Labor surplus area
LSIS	Labor supply information system
LTP	Long-term projections
LVER	Local Veterans Employment Representative
LWDA	Local Workforce Development Area
MA	Metropolitan Area, Census, or former Manpower Administration, now ETA
MANOVA	Multivariate analysis of variance
MBA	Maximum benefit amount

MCD	Minor Civil Division, Census
MD	Metropolitan Division, Census
MDTA	Former Manpower Development and Training Act of 1962
MEP	Manufacturing Extension Partnership, NIST
MES	Mechanical event stimulation
MEWA	Multiple employer welfare arrangements
MFP	Multifunction product
Mgmt	Management
MIM	Map image metafile
MIS	Management information system
MISER	Massachusetts Institute for Social and Economic Research
MLS	Mass Layoff Statistics, BLS
MMSAs	Metropolitan and micropolitan statistical areas
MMT	Master Mathematics Teacher, TEA
MOU	Memorandum of understanding (financial or non-financial agreement)
MPI	Import Price Index, BLS
MPM	Manufacturing process management
MPR	Monthly Performance Report, PAR
MRO	Maintenance, repair and operations
MRT	Master Reading Teacher, TEA
MSA	Metropolitan Statistical Area, Census (for Micropolitan Statistical Area, see beginning of listing)
MSFW	Migrant Seasonal Farmworker
MSHA	Mine Safety and Health Administration, DOL
MST	Math, science and technology
MUA	Medically Underserved Area, HHS
MWR	Multiple worksite report
NASA	U.S. National Space and Aeronautics Administration
NCD	National Council on Disability
NCEE	National Center on Education and the Economy
NCES	National Center for Education Statistics, ED
NCSC	National Crosswalk Service Center
NCWD	National Collaborative on Workforce and Disability
NGA	National Governors Association
NIST	National Institute of Standards and Technology
NPO	Nonprofit organization
NAAL	National Assessment of Adult Literacy

NACFAM	National Coalition for Advanced Manufacturing
NAETC	Native American Employment and Training Council
NAEYC	National Association for the Education of Young Children
NAFTA	North American Free Trade Agreement
NAICS	North American Industry Classification System
NAM	National Association of Manufacturers
NASPA	Student Affairs Administrators in Higher Education
NASWA	National Association of State Workforce Agencies
NAWB	National Association of Workforce Boards
NBLP	National Business Learning Partnership
NBP	National Business Partnership, DOL, ETA, BRG
NCD	National Council on Disability
NCES	National Center for Educational Statistics
NCIST	National Center for Integrated Systems Technology
NCLB	No Child Left Behind Act of 2002
NCLR	National Council of La Raza
NCP	Non-custodial parent
NCSA	National and Community Service Act of 1990
NCSL	National Convergence of State Legislators
NCWD	National Collaborative on Workforce and Disability
NDT	Nondestructive testing
NEA	National Education Association
NEG	National Emergency Grant, DOL
NET+	Computer networking technologies certification
Net/Web	Telecommunications networking and web design
NFI	New Freedom Initiative (ADA), HHS
NFIB	National Federation of Independent Business
NGA	National Governor's Association
NGO	Non-governmental organization
NHI	National Hispanic Institute
NIC	National Information Center, FRB
NIFL	National Institute for Literacy
NIST	National Institute of Standards and Technology
NLA	National Literacy Act of 1991
NLI	National Leadership Institute
NLRB	National Labor Relations Board
NMB	National Mediation Board
NMC	Nonprofit Management Center
NNSP	National Network of Sector Partners
NMC	Nonprofit Management Center

NMTC	New Markets Tax Credit
NOAA	National Oceanic and Atmospheric Administration, DOC
NOFA	Notice of Funding Availability
NOICC	National Occupational Information Coordinating Committee
NPD	New product development
NPI	New product introduction
NPO	Non-profit organization, aka “501(c)(3)”
NPPD	New product and process development
NRCT	Nonprofit Resource Center of Texas
NSA	Not seasonally adjusted actual
NSF	National Science Foundation
NSI	National Systems of Innovation project, OECD
NSSB	former National Skills Standards Board
NTTAA	National Technology Transfer and Advancement Act of 1995
NWI	National Workforce Institute
NYEC	National Youth Employment Coalition
NYSC	National Youth Science Camp
O*NET	Occupational Information Network, DOL
OAG	Texas Office of the Attorney General
OALJ	Office of Administrative Law Judges, DOL
OASAM	Office of the Assistant Secretary for Administration and Management, DOL
OASDI	Old age, survivors and disability insurance benefits
OASP	Office of the Assistant Secretary for Policy, DOL
OC	Operating characteristics
OCFO	Office of the Chief Financial Officer, DOL
OCIA	Office of Congressional and Intergovernmental Affairs, DOL
OCIO	Office of the Chief Information Officer, DOL
ODEP	Office of Disability Employment Policy, DOL
ODR	Online Dispute Resolution, NMB
OECD	International Organisation for Economic Co-operation and Development
OED	Texas Governor’s Office of Economic Development and Tourism
OEM	Original equipment manufacturer
OES	Occupational Employment Statistics, BLS
OF-612	Optional Application for Federal Employment
OFCCP	Office of Federal Contract Compliance Programs, DOL
OGC	Office of General Council, TWC
OIG	Office of Inspector General, HHS

OIS	Occupational information system
OJJDP	Office of Juvenile Justice Delinquency Prevention, DOJ
OJP	Office of Justice Programs, DOJ
OJT	On-the-job training
OLMS	Office of Labor-Management Standards, DOL
OMB	U.S. Office of Management and Budget
OOB	Out-of-business
OOH	Occupational Outlook Handbook, BLS
OOS	Out-of-scope
ORCA	Texas Office of Rural and Community Affairs
OSBP	Office of Small Business Programs, DOL
OSCAR	Texas' Occupation and Skill Computer-assisted Researcher
OSD	Office of the State Demographer (see SDC)
OSEC	Office of the Secretary, DOL
OSHA	Occupational Safety and Health Administration, DOL
OSY	Out-of-school youth
OTM	Over-the-month (change)
OTY	Over-the-year (change)
OVAE	Office of Vocational and Adult Education, ED
OWCP	Office of Workers' Compensation Programs, DOL
P	Productivity, BLS, or Price
P-16	Pre-kindergarten through post-secondary school
PA	Public assistance
PACNIC	Pacific newly industrialized countries
PAL	Partners at Learning
PAR	Performance Analysis and Reporting department, TWC
PBGC	Pension Benefit Guaranty Corporation, TAA
PC	Policy concept, WDD Policy
PCA	Walsh-Healey Public Contracts Act of 1978
PCE	Personal Consumption Expenditures
PCSA	Primary Census Statistical Area
PDA	Personal digital assistant
PDAS	Professional Development and Appraisal System, TEA
PDC	Professional Development Center, UT
PDM	Product data management
PE	Payroll employment, or, physical education, or Professional Engineer
PECOS	Proprietary Schools Automation System, TWC

PEG	Public Education Grant, TEA
PEIMS	Public Education Information Management System, TEA
PEP	Pregnancy, Education and Parenting program, TEA
PEPNet	Promising and Effective Practices Network, NYEC
PERM	Permanent Labor Certifications
PET	PID Enrollment Tracking, TEA
PGA	Perkins Grant Application, TEA
PHA	Public housing agency
PI	Performance Institute
PIC	Former Private Industry Councils, JTPA
PID	Personal identification database
PIE	Prison Industries Enhancement program, TYC
PIL	Partners in Learning
PIN	Personal identification number
PIO	Public Information Officer
PIP	Performance improvement plan
PJ	Participating jurisdiction
PL	Public Law (federal)
PLC	Product life cycle
PLM	Product lifecycle management
PMI	Program monitoring intervention
PMO	Project Management Office, TWC
PMS	Performance management system
PMSAs	Primary Metropolitan Statistical Areas, OMB
PoS	Priority of Services, WIA
PPE	Personal protective equipment, EPA
PPI	Producer Price Index
PPIs	Pathways to personal independence
PPM	Product portfolio management
PRA	Personal responsibility and accountability
PRAs	Personal Reemployment Accounts
Project RIO	Project Re-integration of Offenders
PROWA	Personal Responsibility and Work Opportunity Reconciliation Act of 1996
PRR	Policy research report
PSE	Public service employment
PSF	Permanent School Fund, TEA
PSU	Primary sampling unit
PT	Part-time
PTA	Parent Teacher Association

PTO	Parent teacher organization
PUMS	Public use microdata sample
PWBA	U.S. Pension and Welfare Benefits Administration
PWEDA	Former Public Works and Economic Development Act of 1965
PY	Program year
Q	Quantity
QAN	Quality Assurance Network, TAWB
QAP	Qualified allocation plan
QA/QC	Quality assurance and quality control
QCEW	Quarterly Census of Employment and Wages
QDRO	Qualified domestic relations order
QEI	Quality equity investments
QIO	Quality improvement organization
QIS	Quantitative impact study
QWI	Quarterly Workforce Indicators, Census
®	Registered trademark
R&A	Research and analysis
R&D	Research and development
RACF	Resource Access Control Facility, TWC
RBEG	Rural Business Enterprise Grant
RC	Renewal Communities
RCIC	Regional Center for Innovation and Commercialization
RDSPD	Regional Day School Programs for the Deaf, TEA
REC	Rural Entrepreneurship Center
REDD	Rural Economic Development Division, TDA
REEMs	Reemployment and Employer Engagement Measures
REI	Rural Entrepreneurship Initiative, or Restrictive-entry interval, EPA
REIS	Regional Economic Information System, BEA
RESN	Rural Entrepreneurship Support Network
REU	Research Experiences for Undergraduates program, NSF
RF	Residential facility
RFI	Request for information
RFID	Radio frequency identification
RFO	Request for offers
RFP	Request for proposals
RIO	See Project RIO
RISE	Research Institute for Small and Emerging Business
RPC	Regional planning commission

RPS	Renewable Energy Portfolio Standard
RPTE	Reading Proficiency Tests in English, TEA
RRES	Rapid Reemployment Services, WPRS
RRU	Rapid Response Unit
RUCA	Rural Urban Commuting Area
RUCC	Rural Urban Continuum Codes
RUN	Employer reporting unit number
RUPRI	Rural Policy Research Institute, TCRE
S	Supply
SA	Seasonally adjusted
SACC	State Agency Coordinating Committee, DIR
SAFETEA-LU	Safe, Accountable, Flexible, Efficient Transportation Equity Act: A Legacy for Users, DOT
SALITO	Safety, Liability and Tort Application, TxDoT
SAMHSA	U.S. Substance Abuse Mental Health Services Administration
SAO	Texas State Auditor's Office
SAS	Standard application system
SB	Senate bill
SBA	U.S. Small Business Administration
SBDC	Small business development center
SBEC	Texas State Board for Educator Certification
SBIC	Small business investment companies
SBIR	Small Business Innovation Research program, NIST
SBOE	Texas State Board of Education, TEA
SBREFA	Small Business Regulatory Enforcement Fairness Act of 1996
SBSES	Small Business and Self-Employment Service, ODEP
SCA	McNamara-O'Hara Service Contract Act of 1965
SCM	Supply chain management
SCO	Shareable courseware object (curriculum)
SCORE	Service Corp of Retired Executives
SCSEP	Senior Community Service Employment Program
SDA	Service delivery area
SDAA	State Developed Alternative Assessment, TEA
SDB	Small, disadvantaged business
SDC	Texas State Data Center and Office of the State Demographer
SDF	Skills Development Fund
SDP	State Domestic Product

SENS	Statewide Education Notification System, TEA
SEP	Simplified employee pensions
SES	Senior Executive Service (federal)
SESA	State employment security agency
SF	Standard Form (federal), or Summary File, Census
SGA	Solicitation for Grant Applications
SHARE	Safety, Health and Return-to-Employment Initiative, DOL
SHRM	Society for Human Resource Management
SIC	former Standard Industrial Classification System, replaced by NAICS
SITC	Standard International Trade Classification, or State Information Technology Consortium
SMART	Self-monitoring, analysis and reporting technology, or Selected Metropolitan/Micropolitan Area Risk Trends, CDC
SME	Small to mid-sized enterprise
SMEs	Subject matter experts
SOC	Standard Occupational Classification system
SOCRATES	Texas' Standard Occupational Components for Regional Analysis of Trends in the Employment System
SOICC	former State Occupational Information Coordinating Committee, now the Labor Market and Career Information department, TWC (formerly the CDR unit)
SOL	Office of the Solicitor, DOL
SOPs	Standard operating procedures
SORM	Texas State Office of Risk Management
SOS	Project for Social and Organizational Success, NHI
SOT	SitesOnTexas.com
SOW	Statement of work
SPC	Statistical process control
SPEARS	Special Education Agile Reporting System, TEA
SPVT	Specific vocational preparation training
SQC	Statistical quality control
SQL	Structured query language
SRR	School Repair and Renovation grant program, TEA
SSA	U.S. Social Security Administration
SSBG	Social Services Block Grant
SSES	Safe Schools Evaluation System, TEA

SSF	Texas' Self-Sufficiency Fund
SSI	Supplemental Security Income
SSN	Social Security Number
SSRN	Social Science Research Network
SSS	U.S. Selective Service System
STaR	School Technology and Readiness charts, TEA
STARS	State of Texas Assistance and Referral System (“2-1-1”), HHSC
STCI	Strategic Technologies for Cyberinfrastructure, NSF
STE	Sum total employment
STEM	Science, technical, engineering and mathematical
STEP	State Technology Extension Program, or Senior Texans Employment Program, or Texas Small Towns Environmental Program
STEPE	Social, technological, economical, political and ecological
STEPS	Statewide Educational Progress Study, TEA
STI	Statewide Training Inventory, TWC
STP	Short-term projections
STS	Student Transfer System, TEA
STTR	Small Business Technology Transfer program, SBA
SUTA	State Unemployment Tax Act of 1939 (& SUTA Dumping Prevention Act of 2004)
SWAP	Strategic Workforce Assessment Project, Texas Governor’s Industry Cluster Initiative
SWOT	Strengths, weaknesses, opportunities and threats
SWPP	Society of Workforce Planning Professionals
SWTAAC	Southwest Trade Adjustment Assistance Center
SYEP	Summer youth employment program
TA	Technical assistance
TAA	Trade Adjustment Assistance Reform Act of 2002
TAAS	Texas Assessment of Academic Skills, TEA
TABC	Texas Alcohol and Beverage Commission
TAC	Texas Administrative Code
TACC	Texas Advanced Computing Center, UT
TAGIT	Gang Tracking System, TDCJ
TAKS	Texas Assessment of Knowledge and Skills, TEA
TANF	Temporary Assistance for Needy Families (Choices)
TAP	Transitional Assistance Program
TAPE	Texas Award for Performance Excellence, Quality Texas

TARC	Texas Association of Regional Councils
TASA	Texas Association of School Administrators
TASB	Texas Association of School Boards
TASP	Texas Academic Skills Program, TEA
TAT	Training and technical assistance
TAWB	Texas Association of Workforce Boards (formerly WLT, Workforce Leadership of Texas)
TBC	Texas Business Conference
TBEC	Texas Business and Education Coalition
TBI	Texas Bioscience Institute
TBIA	Texas Business Incubator Association
TBPC	Texas Building and Procurement Commission
TCDB	Texas Community Development Program, ORCA (CDBG)
TCEQ	Texas Commission on Environmental Quality
TCF	Texas Capital Fund, TDA
TCRE	Texas Center for Rural Entrepreneurship
TDA	Texas Department of Agriculture
TDCJ	Texas Department of Criminal Justice
TDD	Telecommunications device for the deaf
TDHCA	Texas Department of Housing and Community Affairs
TDI	Texas Department of Insurance
TEA	Texas Education Agency
TEAMS	Texas Educating Adults Management System
TED	Texas Electronic Directory, TEA (AskTED)
TEDC	Texas Economic Development Council
TEEG	Texas Educator Excellence Grant, TEA
TEEX	Texas Engineering Extension Service, Texas A&M University
TEF	Texas Enterprise Fund, or Texas Educational Foundation
TEGL	Training and Employment Guidance Letter, ETA
TEIN	Training and Employment Informational Notice, ETA
TEKS	Texas Essential Knowledge and Skills, TEA
TEN	Texas Entrepreneurship Network, or Training and Employment Notices, ETA
TESPIRS	Texas Even Start Program Information Reporting System
TEXSHEP	Texas Support for Homeless Education Program
TBSLC	Texas Guaranteed Student Loan Corporation
TGC	Texas Government Code

THECB	Texas Higher Education Coordinating Board
THEO	Texas Homeless Education Office, Charles A. Dana Center, UT
THSP	Texas High School Project, TEA
TIDE	Texas Informational Database of Engineers
TIERS	Texas Integrated Eligibility Redesign System, HHSC
TIGER	Topologically Integrated Geographic Encoding and Referencing system, Census
TIP	Texas Industry Profiles system, LMCI
TIPI	Texas Industrial Production Index
TLMR	Texas Labor Market Review
TMAC	Texas Manufacturing Assistance Center
TN	Trade NAFTA work visa status
TNRIS	Texas Natural Resources Information System
TO	Targeted occupation (high priority occupation)
TORCH	Texas Organization of Rural & Community Hospitals
TPCS	Training Provider Certification System, TWC
TPEA	Texas Public Employees Association
TPEPP	Texas Population Estimates and Projections Program
TPRI	Texas Primary Reading Inventory, TEA
TPWD	Texas Parks and Wildlife Department
TQM	Total quality management
TR	Technical reports
TRA	Trade Readjustment Allowance
TRACER	Texas Rapid Access to Career and Economic Resources
TRAIL	Texas Records and Information Locator
TREN	Texas Rural Entrepreneurship Network
TREx	Texas Records Exchange System
TRF	Texas Rural Foundation, ORCA
TRS	Texas Rising Star certified child care provider, or Texas Teacher Retirement System
T-STAR	Texas Schools Telecommunications Access Resource
T-STEM	Texas Science, Technology, Engineering and Math Initiative
TSSB	Texas Skills Standards Board
TSDC	Texas State Data Center and Office of the Demographer, UTSA
TSDPRP	Texas School Dropout Prevention and Reentry Program
TSI	Texas Success Initiative, TEA
TSTC	Texas State Technical College at Waco

TTAP	Texas Technology Access Program (ADA)
TTY	Teletype or teletypewriter (TDD)
TUCA	Texas Unemployment Compensation Act of 1993
TUR	Total unemployment rate
TWC	Texas Workforce Commission
TWIC	Texas Workforce Investment Council (aka Council)
TWIST	The Workforce Information System of Texas, TWC
TxBESS	Texas Beginning Educator Support System
TxDOT	Texas Department of Transportation
TXLMC	Texas Labor Management Conference
TYC	Texas Youth Commission
UA	User administration (IT)
UC	Former unemployment compensation, now UI
UCFE	Unemployment Compensation for Federal Employees
UCX	Unemployment Compensation for Ex-Service Members
UEZ	Urban Enterprise Zone
UI	Unemployment Insurance compensation
UIC	Urban Influence Codes
UIN	Unemployment Insurance number
UISS	UI Support Services
UIPL	Unemployment Insurance Program Letters, DOL
UN	The United Nations
UNECE	United Nations Economic Commission for Europe
UNESCO	United Nations Educational, Scientific and Cultural Organization
UR	Unemployment rate
USC	United States Code (federal statutes)
USCIS	U.S. Citizenship and Immigration Services
USDA	U.S. Department of Agriculture
USDE	U.S. Department of Education (ED)
USERRA	Uniformed Services Employment and Reemployment Rights Act of 2005
USIPI	U.S. Import Price Index
USITC	U.S. International Trade Commission
USPTO	U.S. Patent and Trademark Office
UT	University of Texas at Austin
UTSA	University of Texas at San Antonio
VA	U.S. Department of Veterans Affairs
VC	Venture capital
VETS	Veterans' Employment and Training Service, DOL

VEVRAA	Vietnam Era Veterans Readjustment Assistance Act of 1974
Voc Ed	Vocational education, including under the Carl D. Perkins Vocational and Technical Education Act of 1998
VOE	Verification of Enrollment (DE), TEA
VoIP	Voice-over Internet protocol
VPO	Vocational preparation and occupations
VR	Vocational rehabilitation
VSO	Veterans service organization
VWIP	Veterans Workforce Investment Program, DOL
W&S	Wage and salary
WARN	Worker Adjustment and Retraining Notification Act of 1988
WB	Women's Bureau, DOL
WBA	Weekly benefit amount
WDA	Workforce Development Area (LWDA)
WDB	Workforce Development Board (Board)
WDD	Workforce Development Division, TWC
WD Letter	Texas Workforce Development Letter (TWC policy issuance)
WEAFA	With Equity and Assets for All
WECM	Workforce Education Course Manual coding system
WHCA	War Hazards Compensation Act
WHD	Wage and Hours Division, ESA
WHO	World Health Organization
WIA	Workforce Investment Act of 1998
WIB	Workforce Investment Board (see TWIC & WDB)
WIC	Women, Infants and Children program, or Workforce investment council
WIN	Texas Wage Information Network
WINs	Workforce Innovation Networks
WIRED	Workforce Innovation in Regional Economic Development initiative, BRG
WISPR	Workforce Investment Streamlined Performance Reporting, ETA
WLT	The former Workforce Leadership of Texas, now TAWB
WOA	Workforce Orientation for Applicants
WOTC	Work Opportunity Tax Credit
WPRS	Worker Profiling and Reemployment Services, UI
WPS	Worker Protection Standard, EPA

WRIS	Wage Record Interchange System, NASWA
WTRS	Washington Telecommunications Relay Service (711)
WWF	World Wildlife Fund
XPI	Export Price Index, BLS
YAG	Youth Advisory Group (or committee)
YES	Young Epidemiology Scholars
YPR	Youth population ratio
YTD	Year-to-date
ZIP	Zone Improvement Plan code, U.S. Postal Service